

## **I&S (Individuals and Societies) Teacher 0.5 FTE**

**Start date 1 December 2025 – 31 July 2026 Maternity replacement**

It is the mission of the International School Almere to inspire our students to reach their full potential and through them contribute to a better and more peaceful world by striving for academic excellence, intercultural awareness and mutual respect.

**ISA is a warm and welcoming community brought together by a single purpose: to inspire our students with a passion for lifelong learning, to equip them with the tools to achieve excellence for themselves and the global community they live in.**

### **Requirements and profile:**

- Completed a Master's degree in the requested subject, or willing to complete the Masters Degree;
- (International) Teaching Qualification / Certificate that qualifies for accreditation according to the Dutch educational system;
- Excellent command of the English language;
- Experience of teaching in IB-MYP and IB-DP will be preferred;
- Only applicants who have a residence/work permit in the Netherlands and a "Verklaring van goed gedrag" (VOG) will be required upon appointment.

### **Competencies and profile:**

- Be able to communicate effectively with all members of the school community;
- Participate fully as a team member in subject group and whole school;
- Encourage students to discover and develop their talents;
- Show intercultural awareness;
- Play a significant role in the mentor programme;
- Engage in service learning activities and run an after school club;
- Promote experiential learning, exposing students to the business and the creative world;
- Promote a culture in school leading to welfare of society at large and dedicated world citizens.

### **Remuneration:**

**The package will be commensurate with the responsibilities of the position and will include the following elements:**

- Salary depending on previous experience and qualifications (based on the Dutch CAO VO (Collective Labour Agreement Secondary Education)).
- ABP Retirement/Pension scheme.
- School closure Holidays.

### **How to Apply:**

Email your full CV and motivation letter [m.koolen@isalmere.nl](mailto:m.koolen@isalmere.nl), addressed to Riëtte Pienaar, Acting Head of School, before the 30 September 2025.

All emails will be answered; only short listed will be invited for an interview.